

# Volunteer Contract

Parents, Guardians & Volunteers must understand and agree to the following terms in order to be able to volunteer at Tree Tops Kitty Cafe:

1. Parent or Guardian of the minor child volunteer agrees to the terms set forth in the Volunteer Release of Liability. **In essence, the parent or guardian agrees not hold Tree Tops Kitty Cafe, LLC, Treetops Rescue, the owner or any of its' employees, liable for any harm or injury to the minor child volunteer.**
2. Volunteer hours will occur at set, previously scheduled days and times are to be limited to no more than **1 hour total** at any given time. Parent, Guardian, or volunteer agree to be responsible for transportation of volunteer to and from Tree Tops Kitty Cafe at the scheduled times. **Volunteer must be picked up within this one hour time frame, and must be picked up and dropped off no earlier or later than designated set hours.**
3. If Volunteer cannot make the scheduled time, Tree Tops Kitty Cafe must be contacted **before** this time in order that we may make other arrangements.
4. Volunteer understands that they are a volunteer and are NOT an employee of Tree Tops Kitty Cafe and are not to represent themselves as such.
5. Volunteer will be given a set list of tasks and instructions (if necessary) on how to complete them properly. Volunteers will also have plenty of time to interact with the cats and kittens.
6. Volunteer must be willing and able to work independently. Volunteer understands that this is a volunteer job and as such, it is primarily a time to work and not to socialize with employees who are busy doing work of their own.
7. Volunteer "Three Strike Rule": Volunteer can receive strikes for failure to follow set rules. After three strikes, Tree Tops Kitty Cafe reserves the right to terminate the contract of the volunteer. Strikes include, but are not limited to:
  - Volunteer does not let us know beforehand that they can't make it
  - Volunteer does not or cannot complete the tasks they have been assigned in the time allotted or in a matter deemed satisfactory by Tree Tops Kitty Cafe employees.
  - Volunteer misrepresents themselves as an employee
  - Volunteer does not leave or is not picked up in a timely matter

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Signature of Volunteer

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Signature of Parent/Adult Supervisor

